TEST DRIVEN SOLUTIONS

Social Value Statement

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Social Value Commitment Statement

At Test Driven Solutions (TDS), social value is an integral part of who we are and how we deliver. As a growing technology consultancy supporting both public and private sector clients across the UK and internationally, we understand the responsibility and opportunity we have to make a meaningful difference to people, communities, and the environment through every contract we execute. Our approach to social value is proactive, evolving and we have already taken significant steps to embed social value within our operations, and we are fully committed to strengthening and expanding our impact in line with the UK Government's Social Value Model.

We have a strong foundation of existing social value activities, particularly in the areas of equal opportunity, skills development, climate action, and employee wellbeing. For instance, we actively recruit diverse individuals through specialist agencies and offer graduate and apprenticeship schemes that create accessible pathways into the tech sector. Our internal policies support flexible and remote working, which helps to remove barriers for those with caring responsibilities or additional needs. We have DEI policies in place, celebrate events like International Women's Day and Neurodiversity Awareness Day, and have already received employee testimonials recognising our inclusive culture.

In terms of environmental responsibility, we have a published Carbon Reduction Plan aligned with PPN 06/21, sourced our managed offices that offer energy-efficient office infrastructure, and a commitment to sourcing 100% renewable electricity. We promote low-carbon travel through remote working and the rollout of a Cycle to Work scheme. Our benefits platform fosters mental and physical health, offering everything from gym discounts and nutritional support to mental health services. With qualified Mental Health First Aiders and a dedicated EAP, we are cultivating a culture of openness and support.

TDS recognises that social value is not static. We are committed to implementing measurable delivery plans, improving our internal reporting systems, and continuously engaging with staff, suppliers, and communities to co-create meaningful outcomes. Through this contract, we will formalise and scale our efforts, ensuring that the social value we provide is consistent, impactful, and tailored to the needs of those we serve.

Signed: Sam Clark, CEO & Founder.

Sam Clark

Date: 09.06.2025